

## LANGUAGE POLICY

# FOR



# PHUZA ULWAZI ACADEMY



# LANGUAGE POLICY

## **Purpose**

The purpose of this policy is to establish a framework of guidelines on how language are to be used at Phuza Ulwazi Academy. It will try to

- Define the manner in which languages will be used and taught in the school.
- Indicate how the school shall recognise the cultural diversity of society and promote multilingualism.
- Promote mutual respect for diverse cultures and languages.

## **Factors considered**

In drafting this policy, the following factors have been considered:

- Vision and mission of the school
- The number of subjects done in English
- The capacity of the school
- The resources and staff available to the school

## **Language of teaching and learning**

- All teaching and the taking of tests and examinations shall occur in the school's medium of instruction which is English.

## **Promotion of multilingualism**

The school promotes multilingualism by also presenting SiSwati and Afrikaans and as fully-fledged language subjects at the school besides the medium of instruction.

This occurs as follows:

- English as Home Language
- Afrikaans and SiSwati as First Additional Language

Every educator at the school takes reasonable steps to inform learners on the importance of Multilingualism, and to promote respect for other languages besides the home language and/or medium of instruction.



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## **Languages development**

The school commit itself to the development and promotion of the languages taught at the school. The development of the languages is part of the development of the staff in the school. The following actions/means shall be employed to promote the teaching and learning languages in the school:

- a. Monday - Friday during tuition period and other official functions, English shall be an instructional language except during SiSwati/Afrikaans period
- b. Other language may be spoken during breaks only.

## **Policy review**

This policy shall be reviewed annually.

## **Policy effective date**

This Policy shall become effective as from 01 January 2016.